

SECTION I: WAGE SCHEDULE

Agreement Year 2022 - 2023 Hourly wage or Rate Steward/

Lead Person: \$25.50/hour

Steward/Lead Person: \$38.25/hour for overtime or holiday

Steward/Lead Person: \$102.00 for performance

Stage Hand: \$23.50/hour

Stage Hand: \$35.25/hour for overtime or holiday

Stage Hand: \$94.00 for performance

Rigger: \$40.50/hour w/ 4 hr. min. in and 4 hr. min. out for twelve or less points

Rigger: \$40.50/hour w/5 hr. min.in and 4 hr. min. out for more than twelve points

Rigger: \$60.75/ hour for overtime or holiday

Rigger: \$162.00/hour for performance

Truck loader: Same wage as shown for Stagehand

Lift Operators: Stagehand rate plus \$1.00 per hour

Climbing truss: Flat rate to climb truss for focus or truss spot of \$50.00

SECTION II: EMPLOYEE DUTIES AND CONDITIONS

Employees referred by Union Local 146 shall be employed to move in, unpack, set up, and operate lighting, sound, properties and scenery, before, during and following all performances. The Employer shall contact the Business Representative of Union Local 146 to request Stagehands for each work call. The Business Representative shall appoint a Steward for every work call. The Steward shall be non-working on events requiring a working crew of twelve or more persons, Loaders and Riggers shall not be counted as working crew. Persons employed by the Employer though Union Local 146 Business Representative under this Joint Understanding shall be under the Employer's sole direction and control. Employees are not independent contractors or employees of the Union. The Employer shall indemnify and agrees to hold harmless and without liability all persons employed by the Employer under this Joint Understanding. The Employer agrees to hold Union Local 146 harmless under this Joint Understanding. When the presenter or performer would perform those functions themselves or with volunteer labor the Union Local 146 Business Agent and the Employer shall negotiate in advance of the event. The Union Local 146 Business Agent shall approve and confirm in writing the agreement.